ALABAMA COLLEGE ASSOCIATION

Annual Conference

for

Professional Development

aca

"New Decade — New Dimension"

BIRMINGHAM-JEFFERSON CIVIC CENTER
BIRMINGHAM, ALABAMA

NOVEMBER 19-20, 1990

ACA CONVENTION AT A GLANCE

Saturday, November 17, 1990

9:00 a.m-4:00 p.m. PRE-CONFERENCE WORKSHOP . . . . . Cedar/Birch Room, Travel Lodge
System Presidents, Deans of Instruction, Students, and Business,
Division/Program Chairs, Institutional Research Personnel.

9:00-11:30 a.m. Presentation . . . . . Dr. Donald W. Bryant, President
Carteret Community College, Morehead City, North Carolina

10:15 a.m. Break — Sponsored by School of Health, Related Professions, U.A.B.

1:00- 4:00 p.m. Presentation . . . . . Dr. Marguerite Culp, Dean of Students
Seminole Community College, Sanford, Florida

Sunday, November 18, 1990

9:00 a.m.-12:00 p.m. PRE-CONFERENCE WORKSHOP . . . . . Cedar/Birch Room, Travel Lodge
System Presidents, Deans of Instruction, Students, and Business,
Division/Program Chairs, Institutional Research Personnel.

Presentation . . . Dr. William Daggett, Director, Occupational Education Instruction
New York State Education Department, Albany, New York

12:00 p.m.-3:00 p.m. EXHIBIT INSTALLATION . . . . . Concert Hall Lobby, Civic Center
3:00 p.m.-5:00 p.m. VIEW EXHIBITS . . . . . Concert Hall Lobby, Civic Center
3:00 p.m.-5:00 p.m. EARLY REGISTRATION . . . . . Concert Hall Lobby, Civic Center
6:30 p.m. ACA EXECUTIVE COMMITTEE DINNER . . . . . Michael's At The Top, Ramada Hotel

Monday, November 19, 1990

ACA CONFERENCE HEADQUARTERS . . . . . Carribean/Baltic Room, Ramada Hotel
8:00 a.m.-10:00 a.m. REGISTRATION . . . . . Concert Hall Lobby, Civic Center
8:00 a.m.- 5:00 p.m. VIEW EXHIBITS . . . . . Concert Hall Lobby, Civic Center
8:00 a.m.-10:00 a.m. REFRESHMENTS . . . . . Concert Hall Lobby, Civic Center
9:00 a.m.-10:00 a.m. PRESS CONFERENCE . . . . . Room 1701, Ramada Hotel
10:00 a.m.-11:30 a.m. GENERAL SESSION . . . . . Concert Hall, Civic Center
11:30 a.m.- 2:00 p.m. LUNCH ON YOUR OWN
11:45 a.m.- 1:45 p.m. ALUMNI APPRECIATION PROGRAM AND LUNCHEON
(Advance Registration Required) Caribbean/Baltic Room, Ramada Hotel
2:00 p.m.- 3:00 p.m. COMMISSION MEETINGS . . . . . Various Locations
Administration . . . . . Ramada Hotel
Faculty . . Civic Center, Ramada Hotel, Tutwiler Hotel, Off-Site Locations
Students . . . . . Travel Lodge
Support Personnel . . . . . Ramada Hotel
3:15 p.m.- 5:00 p.m. INTEREST GROUP MEETINGS . . . . . Various Locations
5:00 p.m. AVA POSTSECONDARY ANNUAL BUSINESS MEETING . . . . . North E, Civic Center
6:00 p.m.- 8:00 p.m. ENGLISH/READING HOUR . . . . . Room 206, Ramada Hotel
6:30 p.m.- 7:30 p.m. RECEPTION-ENTERTAINMENT BY STUDENT GROUPS
Four Seas/Four Oceans Ballroom, Ramada Hotel
8:00 p.m.- 9:30 p.m. FLOOR SHOW featuring "Clutch" . . . . . Four Seas/Four Oceans Ballroom
Ramada Hotel
10:00 p.m.-12:00 a.m. DANCE featuring "Clutch" . . . . . Four Seas/Four Oceans Ballroom
Ramada Hotel

Tuesday, November 20, 1990

7:00 a.m.- 8:00 a.m. BREAKFAST MEETINGS . . . . . Various Locations
Presidents/Deans . . . . . South H, Civic Center
Sponsored by: Learning Lab, Prattville, Alabama
Alabama College System Public Relations
Association (ACSPRA) . . . . . Michael's At The Top, Ramada Hotel
Chairpersons Association . . . . . Lounge, Ramada Hotel
8:00 a.m.- 8:30 a.m. LATE REGISTRATION . . . . . Concert Hall Lobby, Civic Center
8:30 a.m.-11:00 a.m. INTEREST GROUP MEETINGS . . . . . Various Locations
8:30 a.m.-11:00 a.m. ALABAMA COLLEGE CONFERENCE EXECUTIVE
COMMITTEE MEETING . . . . . Governors Room, Ramada Hotel
11:15 a.m.-12:15 p.m. ACA 1990 ANNUAL BUSINESS MEETING . . . . . Concert Hall, Civic Center

TABLE OF CONTENTS

Convention at a Glance 2

Members of Alabama State Board of Education 3

ACA Executive Committee 4-5

Exhibits 6

Convention Entertainment 6

General Session Speaker 7

Special Recognition 7

Commission on Administration Speaker 8

Commission on Faculty Speaker 8

Commission on Students Speaker 9

Commission on Support Personnel Speaker 9

Nominees for ACA Second Vice President 10

Nominees for ACA Treasurer 10

Convention Agenda 11-14

Annual Business Meeting 15

Sample Ballot — Recommendation to the Membership 15

Door Prizes 15

MEMBERS OF ALABAMA STATE BOARD OF EDUCATION

Governor Guy Hunt, President

Dr. Fred Gainous, Chancellor

FIRST DISTRICT
Mr. John M. Tyson, Jr., V.P.
600 Bel Air Boulevard, Suite 210
Mobile, AL 36606

SECOND DISTRICT
Mr. Steadman S. Shealy, Jr.
Post Office Box 6346
Dothan, AL 36302

THIRD DISTRICT
Mrs. Isabelle Thomasson
3233 Thomas Avenue
Montgomery, AL 36106

FOURTH DISTRICT
Dr. Ethel H. Hall
7125 Westmoreland Drive
Fairfield, AL 35064

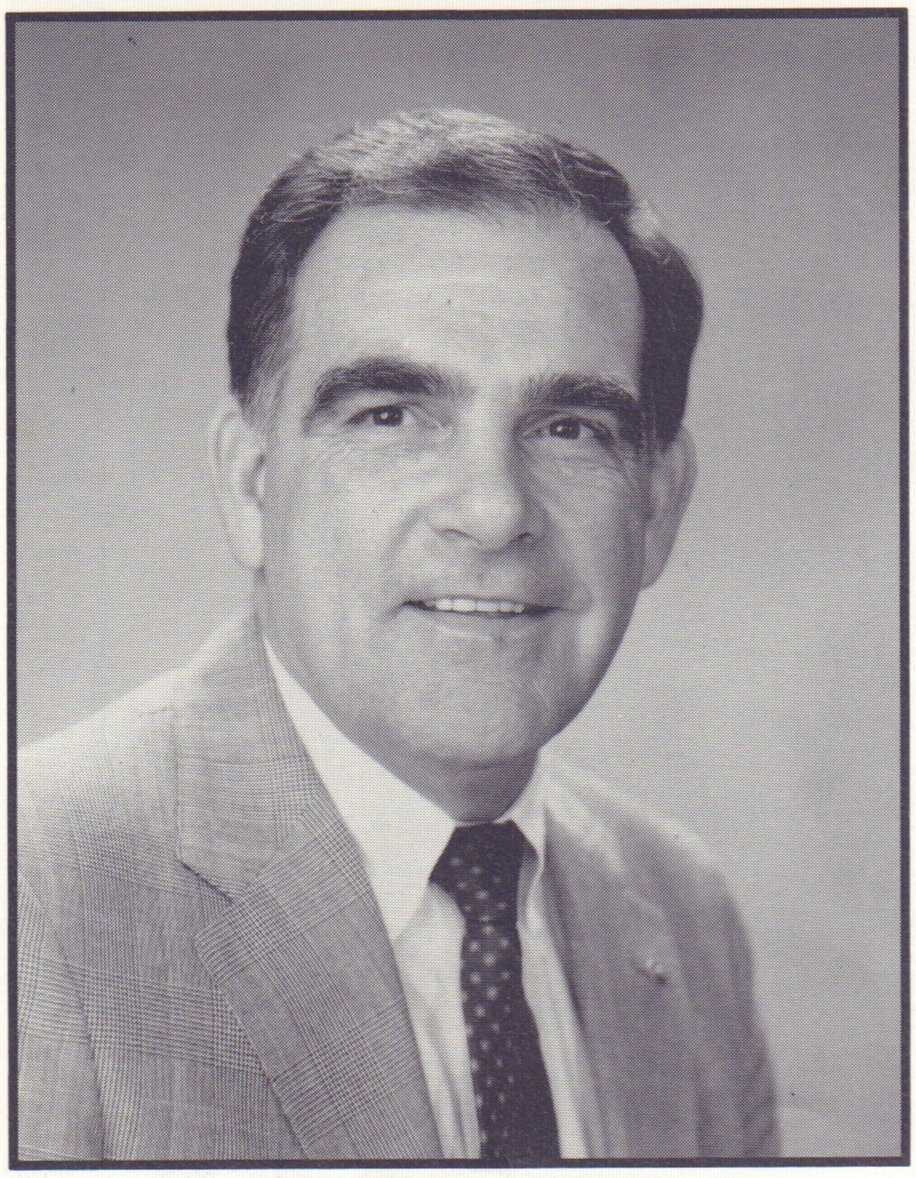
FIFTH DISTRICT
Dr. Willie J. Paul
4309 Sunnybrook Drive
Montgomery, AL 36108

SIXTH DISTRICT
Mr. Spencer Bachus
1122 22nd Street, North
Birmingham, AL 35234

SEVENTH DISTRICT
Mr. Victor P. Poole
Post Office Box 158
Moundville, AL 35474

EIGHTH DISTRICT
Dr. Evelyn Pratt
1010 Bluefield Avenue, S.E.
Huntsville, AL 35801

1990 ALABAMA COLLEGE ASSOCI



DR. LARRY McCOY
ACA PRESIDENT

DR. ANN CHARD
ACA VICE PRESIDENT/PRESIDENT-ELECT

1990
ACA OFFICERS

MS. MARTHA MARKUS
ACA TREASURER

DR. THOMAS McLEOD
ACA SECOND VICE PRESIDENT

ATION EXECUTIVE COMMITTEE

L-R: MS. JANE PHILLIPS, ACA SUPPORT CHAIR; DR. HAROLD WADE, ACA LEGISLATIVE CHAIR; MS. GUIL KICKER, ACA FACULTY CHAIR; MS. CATHY BELL, ACA SUPPORT VICE-CHAIR.

L-R: MS. SUSAN BRETHERICK, ACA COMMUNICATIONS OFFICER; MS. MARTHA DIXON, ACA SECRETARY; MS. BETSY JOHNSON, ACA PARLIAMENTARIAN; MS. JUDY AUSTIN, ACA FACULTY VICE CHAIR.

MS. CONNIE BRANCH
ACA STUDENTS VICE CHAIR

L-R: DR. RICKEY HUFFSTUTLER, ACA ADMINISTRATION CHAIR; MS. FAY FARRIS, ACA STUDENTS CHAIR; MR. PAT SALATTO, ACA ADMINISTRATION VICE CHAIR; DR. BEN CLEMENTS, ACA HISTORIAN.

DR. JIM McEWEN
POSTSECONDARY
REPRESENTATIVE

NOT PICTURED: MR. STEWART PHILLIPS, ACA IMMEDIATE PAST PRESIDENT

EXHIBITS

DEL MAR PUBLISHING

LAB-VOLT

ACT

STATE OF ALABAMA DEPARTMENT OF FINANCE

ATHENS STATE COLLEGE

AUBURN UNIVERSITY

AUBURN UNIVERSITY — MONTGOMERY

BIRMINGHAM CREDIT UNION

GLENCOR DIVISION OF MACMILLAN/ MCGRAW-HILL

LEARNING LABS, INC.

UNIVERSITY OF MONTEVALLO

PACE LEARNING SYSTEMS, INC.

SCANTRON CORPORATION

SOUTH-WESTERN PUBLISHING COMPANY

MISSISSIPPI SCHOOL SUPPLY COMPANY

SUN ELECTRIC CORPORATION

TECHNICAL TRAINING AIDS

TEL-A-TRAIN

TRANSPORTATION SOUTH, INC.

UNIVERSITY OF ALABAMA — BIRMINGHAM

UNIVERSITY OF ALABAMA — HUNTSVILLE

UNIVERSITY OF NORTH ALABAMA

UNIVERSITY OF SOUTH ALABAMA

VALIC (THE VARIABLE ANNUITY LIFE INSURANCE COMPANY)

ZENITH DATA SYSTEMS

BEN PAC

WALLACE STATE — HANCEVILLE

MISSCO TECH SYSTEMS

HONEYWELL CORPORATION

ALABAMA A&M UNIVERSITY

Exhibits are located in the Civic Center - Concert Hall Lobby.

ACA CONVENTION ENTERTAINMENT

"CLUTCH"

BRINGING 50'S AND 60'S REVIEW TO ACA CONVENTION

"Clutch", a nine member male group will be singing, playing, and dancing their way through musical skits, original numbers, and tributes to Elvis, the Blues Brothers, the Righteous Brothers, Neil Diamond, the Beach Boys, Frankie Vallie, Motown, the 50's, the 60's, and many others you're bound to remember! The group was formed in Baton Rouge, Louisiana in 1970. All of the members in the group play at least three or four instruments.

"Clutch presents a show that is suitable for everyone from age 2 to 102," stated Betty Scroggins, booking agent.

Clutch performs on a full-time basis, some 50 weeks a year. They have performed overseas in Saudi Arabia, Germany and Switzerland. The group is scheduled to perform during the ACA Convention on Monday, November 19, 1990, beginning at 8:00 p.m. in the Four Seas/Four Oceans Ballroom at the Ramada Hotel.

ACA GENERAL SESSION SPEAKER

DR. DALE PARNELL

Few leaders on the American educational scene bring such extensive experience and in-depth knowledge about current educational issues as Dale Parnell. A former high school teacher, principal, school superintendent, state superintendent of public instruction, university professor, and president of three colleges, Dr. Parnell has become the nationally recognized spokesman for the more than 1,200 community, technical, and junior colleges across the nation. He is affectionately called "Mr. Community College" by his host of friends across the country.

Dr. Parnell is a popular speaker and in great demand as one of the leading educators in the nation. He has helped draft and secure passage of the 1986 Higher Education Act and served on the 1984 and 1988 Presidential Inaugural Committees. He was appointed by the President of the United States as chair of the National Advisory Council on

Equal Educational Opportunity. In 1985 he was named administrator of the year by the California Community College Administrators Association and has received numerous other awards and honors. Of his many publications, his book, *The Neglected Majority,* was chosen as the best national association book in 1985 and his proposal to establish a Tech Prep/Associate Degree Program between high schools and colleges is being implemented all across the nation. He has just completed writing a new book with the title, *Dateline 2000: The New Higher Education Agenda.*

He has been the President and Chief Executive Officer of the American Association of Community and Junior Colleges (AACJC) since 1981. He has strong ties to the west, having served as president of San Joaquin Delta College and first chancellor of the San Diego Community College System in California. He was the popularly elected Oregon Superintendent of Public Instruction and founding president of Lane Community College in Eugene, Oregon, prior to his California leadership roles. He holds a doctoral degree in education from the University of Oregon and was recently named the outstanding alumnus of the year by the University of Oregon and by his undergraduate alma mater, Willamette University in Salem, Oregon.

SPECIAL RECOGNITION TO....

ATHENS STATE COLLEGE

Sponsor of Refreshments, Birmingham-Jefferson Civic Center

SCHOOL OF HEALTH RELATED PROFESSIONS — U.A.B.

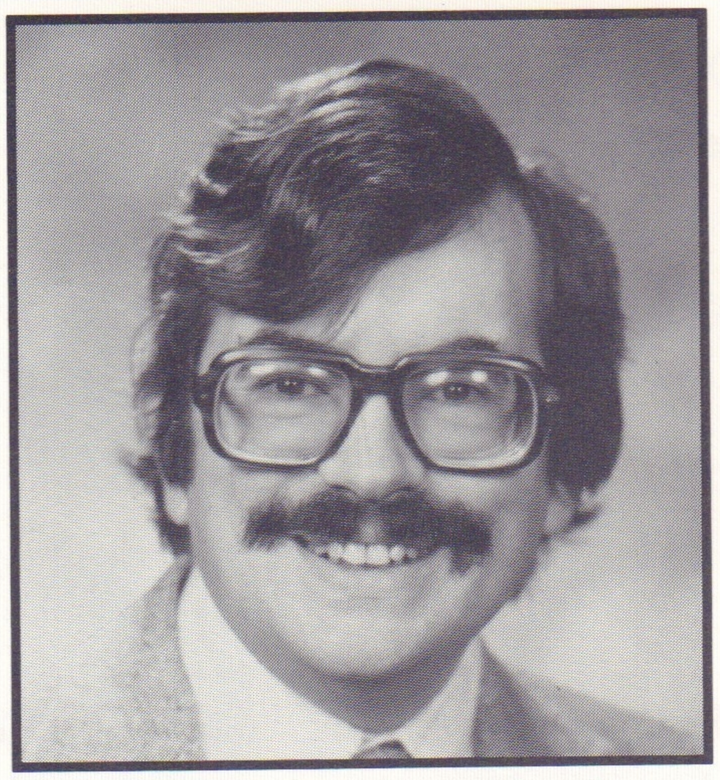
Sponsor of Refreshments, Pre-Conference Workshop — Travel Lodge

PH&J ARCHITECTS, INC.

Hospitality Host for ACA Executive Committee

COMMISSION ON ADMINISTRATION SPEAKER

DR. PETER EWELL



Peter T. Ewell is a Senior Associate at the National Center for Higher Education Management Systems (NCHEMS), a research and development center founded to improve the management effectiveness of colleges and universities. A member of the staff since 1981, Dr. Ewell's work focuses on assessing institutional effectiveness and the outcomes of college, and involves both research and direct consulting with institutions and state systems on collecting and using assessment information in planning, evaluation, and budgeting. He has directed several multi-institutional demonstration projects on this topic funded by the W. K. Kellogg Foundation, the National Institute for Education, and the Consortium for the Advancement of Private Higher Education. In addition, he has consulted with over 75 colleges and university and a dozen state systems of higher education on topics including assessment, program review, strategic planning, enrollment management, and student retention. He has also been actively involved in developing NCHEMS management tools for decision-support, particularly in the area of enrollment management, and regularly delivers seminars for college administrators on assessing student outcomes and designing program review systems.

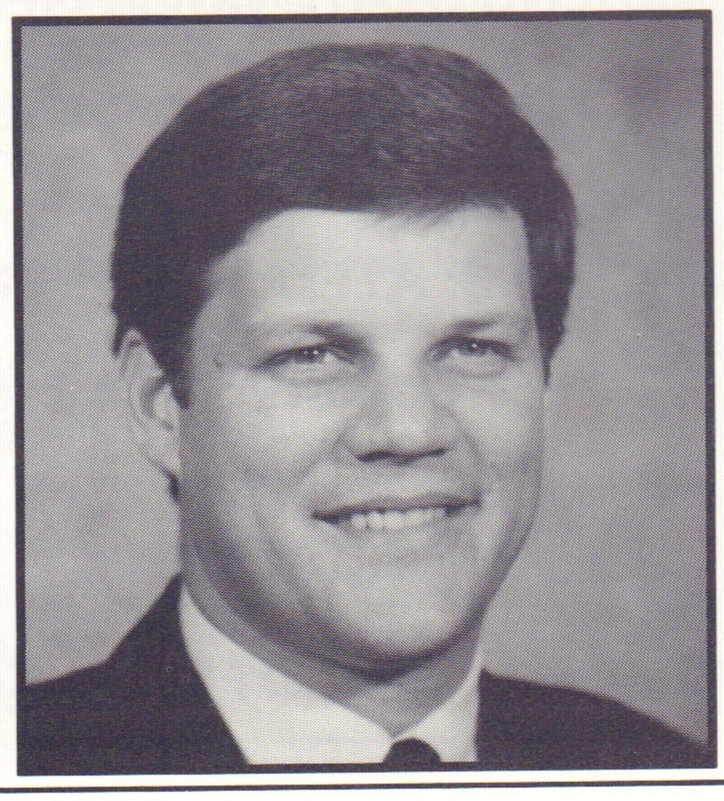
Dr. Ewell has authored five books and numerous articles on the topic of improving undergraduate instruction through the assessment of student outcomes. Among his publications are *The Self-Regarding Institution: Information for Excellence* and *Assessing Educational Outcomes,* both of which have been widely cited in the development of campus-based assessment programs. In addition, he has prepared commissioned papers for the Study Group on the Conditions of Excellence in American Higher Education (authors of the report Involvement in Learning), the Education Commission of the States, the National Governors' Association, and the National Conference of State Legislators.

Prior to joining NCHEMS, Dr. Ewell was Coordinator for Long-Range Planning at Governors State University. A graduate of Haverford College, he received his Ph.D. in Political Science from Yale University in 1976 and was on the faculty of the University of Chicago. In 1981 he received the National Theater Association award for Theory and Criticism.

COMMISSION ON SUPPORT PERSONNEL

JOHN M. TYSON, JR.

John M. Tyson, a native of Mobile, is the Alabama State Board of Education Vice-President. As a graduate of the University of South Alabama and of the University of Alabama School of Law, Tyson has attained many academic honors including Omicron Delta Kappa, Order of Omega and member of



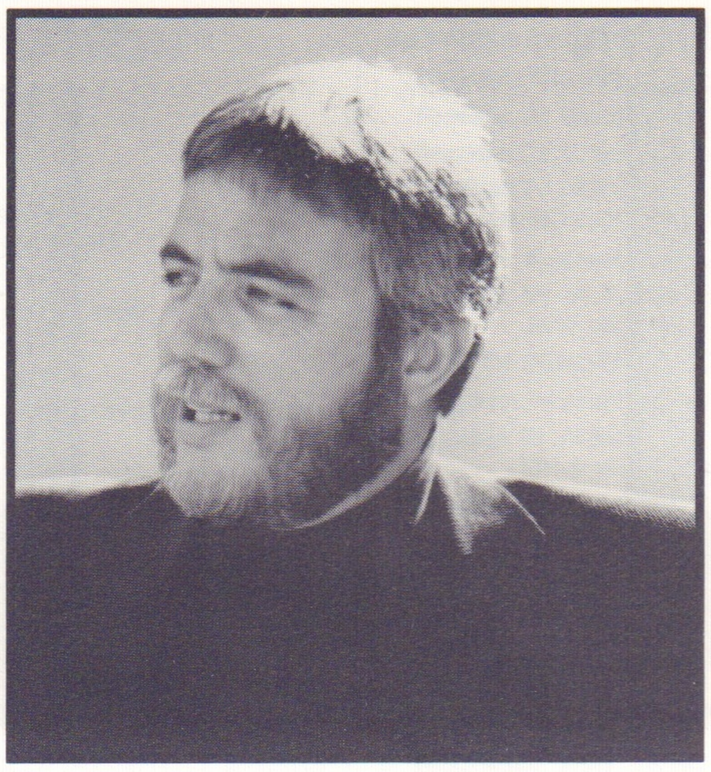
DSR-TKA, national honorary debate society. He is a partner in Tyson and Tyson Law Firm.

COMMISSION ON STUDENTS SPEAKER

DR. PHILLIP NORRIS

Dr. Phillip E. Norris is currently Director of the University of South Alabama-Baldwin County, a regional campus of the University of South Alabama. The campus is located 20 miles from Mobile, Alabama and 35 miles from Pensacola, Florida.

Dr. Norris received his undergraduate degree and a masters degree from the University of Alabama and a masters and doctoral degree from The University of Massachusetts at Amherst. He was a post-doctoral fellow at Harvard University. He is an active member of the



American Psychological Association.

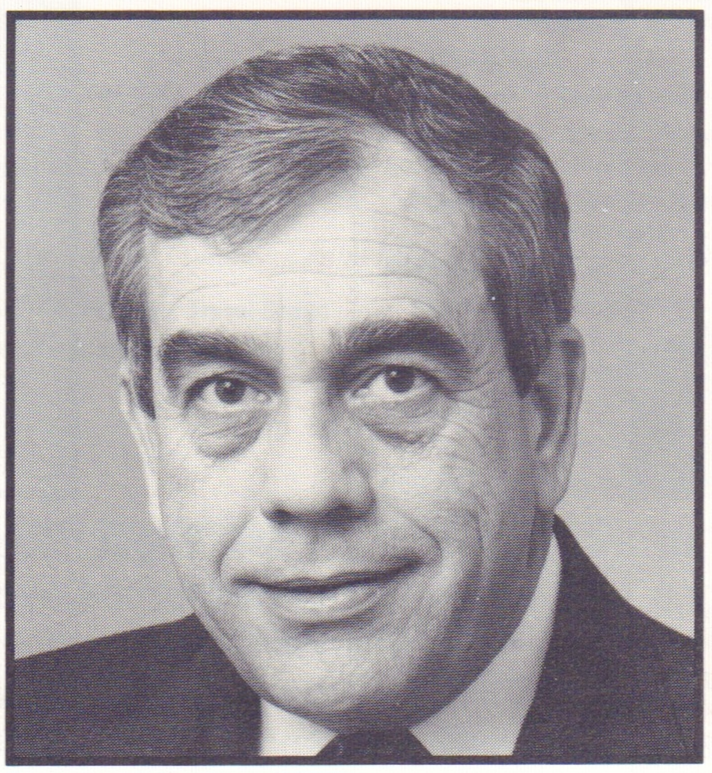
Dr. Norris has been involved in job search research and related activities for the past ten years, directing one of the largest job search research demonstration projects in the United States, producing audio and video job search materials, and writing for the Los Angeles Times Syndicate. His latest book **The Job Doctor...Good Advice on Getting a Good Job** was published in June 1990 by JIST Publishing of Indianapolis and is available nationwide at all Walden and B. Dalton book stores as well as all K-Marts. He currently is working on a new book on Career Excellence and is the author of the "Ask The Job Doctor" advice column that appears in publications in several states.

COMMISSION ON FACULTY SPEAKER

DR. JERRY PATTERSON

Dr. Jerry N. Patterson is a native Alabamian. He received his B.A. in English from Samford University and his M.A. in Education from the University of Alabama at Birmingham. His Ed.S. in the Psychology of Adult Learning was awarded by The University of Kentucky, and his Ph.D. in The Administration of Higher Education came from The University of Alabama.

Since 1971, Dr. Patterson has



been associated with the Medical Center at The University of Alabama at Birmingham. Currently he is Administrative Associate and Director of Organizational Development and Education for the University of Alabama Hospital. He holds faculty appointments in the Graduate Program of Education and in the School of Community and Allied Health.

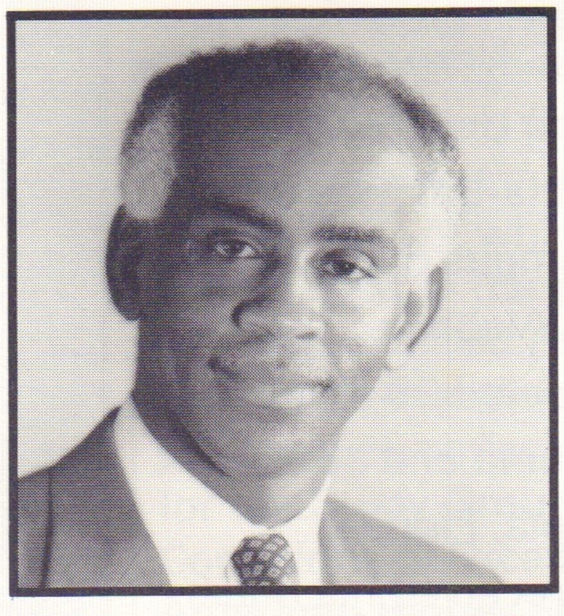
Widely sought as a program speaker and workshop leader, Dr. Patterson has presented more than 500 such sessions throughout the United States, Canada, and the West Indies.

NOMINEES FOR SECOND VICE PRESIDENT

DR. JULIUS R. BROWN

Dr. Julius Ray Brown received his B.A. Degree in Sociology at Wayne State University and his Master's Degree in Guidance and Counseling at Wayne State University. He holds a Ph.D. in Educational Administration and Supervision from the University of Michigan. He has served as President of Wallace Community College since May 1989. Dr. Brown formerly served as Executive Dean-Campus Head at Community College of Allegheny Campus, Pittsburgh, Pennsylvania from 1983-1989.

DR. PERRY W. WARD



Dr. Perry W. Ward received his B.S. Degree from Miles College and his M.S. W. and Ph.D. degrees from The University of Alabama. Before assuming his present position as President of Lawson State Community College, Dr. Ward was the Executive Director of Basic Education for the Birmingham Board of Education from 1979-1987. He has taught in the Graduate School of Social Work at The University of Alabama, and with the Birmingham Urban League Adult Education Program.

NOMINEES FOR TREASURER

JIMMY EDWIN BLAKE (ED)

Mr. Ed Blake has served as Dean of Instruction at Bessemer State Technical College since 1976. Prior to his present position, Mr. Blake served as Coordinator of Evening Programs at Bessemer State Technical College from 1973 until 1976. Mr. Blake received his Ed.M. in School Administration from the University of Montevallo.

NANCY WEEKS EDGAR

Ms. Edgar has served as Title III Coordinator/Director of Resource Development at Jefferson Davis State Junior College since September, 1990. Prior to this position, she was employed as Mathematics Instruction and Title III Coordinator at Lurleen B. Wallace State Junior College. Ms. Edgar received her Ed.M. in Mathematics/Education from Auburn University.

During the Annual Business Meeting, each member present will have an opportunity to cast a ballot for the Office of Second Vice President and the Office of Treasurer. The ACA Second Vice President serves for one year in this capacity, followed by one year as Vice President/President Elect before becoming President. The ACA Treasurer serves two years.

ANNUAL CONVENTION

"NEW DECADE - NEW DIMENSION"

GENERAL SESSION

Monday, November 19, 1990
10:00 a.m.-11:30 a.m.

Patriotic Medley (Arr. by David T. Clydesdale) — Shoals Community College Singers, Color Guard Units — Armed Forces

Welcome and Call To Order — Larry W. McCoy, Ed.D., President, Shoals Community College, ACA President

Invocation — Eugene Hutchens, Th.M., M.S.T., Administrative Assistant, Shoals Community College

Introduction of Mayor of Birmingham — Ann Chard, Ed.D., Dean of Instruction, Chattahoochee Valley Community College, ACA Vice President/President Elect

Welcome to Birmingham — Honorable Richard Arrington, Jr., Mayor, City of Birmingham

Introduction of State Board Members — Thomas McLeod, Ed.D., President, Southwest State Technical College, ACA Second Vice President

Introduction of Dais Guests — Larry McCoy, Ed.D., President, Shoals Community College, ACA President

Remarks — Fred Gainous, Ed.S., Ed.D., Chancellor, The Alabama College System

Introduction of Speaker — Judy Merritt, Ph.D., President, Jefferson State Junior College

Keynote Address — Dale Parnell, Ed.D., President, American Association of Community and Junior Colleges

Closing Remarks/Adjournment — Larry McCoy, Ed.D., President, Shoals Community College, ACA President

11:30 a.m.-2:00 p.m. LUNCH ON YOUR OWN
VIEW EXHIBITS — Concert Hall Lobby, Civic Center

11:45 p.m.-1:45 p.m. ALUMNI APPRECIATION PROGRAM AND LUNCHEON
(Ticket Required) — Caribbean/Baltic Room, Ramada Hotel

COMMISSION MEETINGS

Monday, November 19, 1990
2:00 p.m.-3:00 p.m.
Various Locations

COMMISSION ON ADMINISTRATION — Atlantic Room, Ramada Hotel

Program: "Longitudinal Data — A Missing Piece of Management Information"

Speaker: Dr. Peter Ewell, Senior Associate
National Center for Higher Education Management Systems

Presider: Dr. Rickey A. Huffstutler
Chattahoochee Valley Community College

COMMISSION ON FACULTY — Concert Hall, Civic Center

Program: "Dimensions of Self Direction"

Speaker: Dr. Jerry Patterson
University of Alabama-Birmingham

Presider: Ms. Judy Austin
Shelton State Community College

COMMISSION ON STUDENTS — Cedar Room, Travel Lodge

Program: "Making Student's Dreams Come True...Education For Jobs in the Future"

Speaker: Dr. Phillip Norris
University of South Alabama

Presider: Ms. Faye Farris
Faulkner State Junior College

COMMISSION ON SUPPORT PERSONNEL — Pacific Room, Ramada Hotel

Program: "Dimensions of Support Personnel in the New Decade"

Speaker: Mr. John M. Tyson, Jr., Vice President
Alabama State Board of Education

Presider: Ms. Jane H. Phillips
Southern Union State Junior College

INTEREST GROUP MEETINGS

Monday, November 19, 1990
3:15 p.m.-5:00 p.m.

COMMISSION ON ADMINISTRATION

ACADEMIC/TECHNICAL DEANS/INSTITUTIONAL RESEARCH OFFICERS — Mediterranean A, Ramada Hotel

Program: "Designing a Student Tracking System — A Basic Primer"

Speaker: Dr. Peter Ewell, Senior Associate
National Center for Higher Education Management Systems

Presider: Ms. Elizabeth L. Cooper
Snead State Junior College

BUSINESS AND INDUSTRY TRAINERS — Mediterranean C, Ramada Hotel

Program: "The Roll of Two-year Colleges in the Economic Development of its Community"

Speaker: Dr. David Goetsch

Presider: Dr. C. Britt Turner, IV

COMMUNITY SERVICES/OFF CAMPUS AND EVENING COORDINATORS — Woodward Room, Tutwiler Hotel

Program: Business Meeting

Presider: Mr. W. F. O'Rourke
Jefferson State Community College

DEANS OF STUDENTS — Aegean F, Ramada Hotel

Program: "Human Relations — Communications"

Speaker: Dr. Al Miles
University of Alabama, Higher Education Office

Presider: Dr. Jo Beene
Calhoun Community College

FINANCIAL OFFICERS/BUSINESS MANAGERS — Aegean E, Ramada Hotel

Program: "Management Styles"

Speaker: Mr. Roy Gilbert

Presider: Mr. Edgar Griggs
Shoals Community College

PRESIDENTS — Room 1701-1702, Ramada Hotel

Program: "The Decade of the 90's"

Speaker: Mr. Joseph Talmadge
Enterprise State Junior College

Presider: Dr. Harold Wade
Walker State Technical College

PUBLIC RELATIONS OFFICERS — Michael's At The Top, Ramada Hotel

Program: "Issues Facing The Alabama College System"

Speaker: Dr. Fred Gainous, Chancellor
Alabama College System

Presider: Ms. Julie DeBardelaben
Alabama Department of Postsecondary Education

RESOURCE DEVELOPMENT OFFICERS — Atlantic Room, Ramada Hotel

Program: "Federal Update for the 90's and Beyond"

Speaker: Ms. Jennifer Wellborn, Owner/Publisher
"The Guide to Federal Assistance"

Presider: Mr. Jim Natale, Immediate Past President
Council for Alabama Resource Development

COMMISSION ON SUPPORT PERSONNEL

COMPUTER CENTER PERSONNEL — Aegean D, Ramada Hotel

Program: "Update from Postsecondary Personnel Reporting System"

Speaker: Mr. Chris Bond, Director
Management Information Systems
Alabama Department of Postsecondary Education

Presider: Mr. Charles McGhee, Past President
Council for Alabama Postsecondary Computer Systems
Opelika State Technical College

SECRETARIAL — Pacific Room, Ramada Hotel

Program: "A New Decade — A New Dimension"

Speaker: Dr. James Chasteen, President
Calhoun State Community College

Presider: Ms. Floyce Adams
Jefferson State Community College

SERVICE/MAINTENANCE/AUXILIARY — Room 208, Ramada Hotel

Program: "Building Administrative/Service Personnel Bridges"

Speaker: Dr. Joanne S. Jordan, Dean of Administration
Southern Union State Junior College

Presider: Mr. L. C. Culpepper
Lawson State Community College

COMMISSION ON STUDENTS

ADMISSIONS, RECORDS AND COUNSELING — Oak Room, Travel Lodge

Program: "Self Esteem — The Confidence Game"

Speaker: Rev. David Stoner
Director, St. James Episcopal Church, Alexander City, Alabama

Presider: Ms. Connie Branch
Jefferson Davis Junior College

COOPERATIVE EDUCATION/JOB PLACEMENT — Birch Room, Travel Lodge

Program: "Marketing Co-op And Job Placement"

Speaker: Mr. Steve Burgette
Bessemer Technical College

Presider: Mr. Hace Alldridge, Bessemer Technical College

FINANCIAL AID/VETERANS AFFAIRS — Cedar Room, Travel Lodge

Program: "Alabama College System Standards of Progress"

Speaker: Ms. Pebblin Warren, Student Services Specialist
Department of Postsecondary Education

Presider: Ms. Patricia Bounds
Faulkner State Junior College

ANNUAL CONVENTION *continued*

COMMISSION ON FACULTY

ACADEMIC ADVISING . . . . . Lindbergh, Tutwiler Hotel

Program: "Legal Reasons We Need Good Academic Advising"

Speaker: Dr. Al Miles

Presider: Ms. Carol Davenport
Jefferson State Community College

ALLIED HEALTH/NURSING (SESSION I) . . . . . North H, Civic Center

Program: "Strategies for Managing Liability in Teaching H.O.E. Students"

Speaker: Mr. Charles H. Self, Jr.
Assistant Director, Office of Risk Management, University of Alabama-Birmingham

(SESSION II)

Program: "How To Teach the Adult Learner"

Speaker: Ms. Sandra Harless Warren, C.S.N., R.N.
Patient Educator, Druid City Hospital Regional Medical Center, Tuscaloosa, Alabama

Presider: Ms. Carol Copeland, R.N., Bessemer Technical College

ART . . . . . Governors Room, Ramada Hotel

Program: Panel Discussion — "Matters of Concern in the Arts on the Junior College Campus"

Presider: Dr. Arthur Bond, Calhoun Community College

AUTOMOTIVE TECHNOLOGY (GROUP I) . . . . . Arctic Room, Ramada Hotel

Program: "1990-91 Nissan New Products"

Speaker: Mr. John Harris
Service Training Instructor, Nissan Motor Corporation

Presider: Mr. C. J. Tortorici
Bessemer State Technical College

AUTOMOTIVE TECHNOLOGY (GROUP II) . . . . . Indian Room, Ramada Hotel

Program: "High Tech Electronic Update"

Speaker: Mr. George Taylor
Senior Technical Advisor, Chrysler Motor Corporation

Presider: Mr. Reggie Bruce, Shoals Community College

BEHAVIORAL SCIENCE . . . . . South G, Civic Center

Program: "Bridging the Gap in Hiring Behavioral Science Major"

Speaker: Ms. Francise Pearson
State of Alabama Department of Industrial Relations

Presider: Dr. Tyra Harris
Jefferson State Community College

BIOLOGY . . . . . North G, Civic Center

Program: "Current and Promising Cancer Research"

Speaker: Dr. James Barton
Brookwood Oncology Group

Presider: Mr. Charles Duckett
Wallace State Community College-Selma

BUSINESS . . . . . North E, Civic Center

Program: "Computers in the Classroom"

Speaker: Dr. Anna McFadden

Presider: Mr. Bill Aldridge
Shelton State Community College

CHEMISTRY/PHYSICAL SCIENCE . . . . . North D, Civic Center

Program: "Ten Ways You Can Help Public School Teachers"

Speaker: Dr. Joe Burns

Presider: Dr. Mike Murphy
Northwest Alabama Community College

COMPUTER SCIENCE . . . . . North I, Civic Center

Program: Panel Discussion — "Networking"

Presider: Mr. Westley Storey
Central Alabama Community College

COSMETOLOGY AND BARBERING . . . . . NO SCHEDULED MEETING

DEVELOPMENTAL EDUCATION . . . . . North J, Civic Center

Program: "The Developmental Program — The Student's Viewpoint"

Speaker: Panel of Students
Jefferson State Community College

Presider: Ms. Brenda Ryan
Shelton State Community College

DIESEL MECHANICS . . . . . NO SCHEDULED MEETING

DISPLACED HOMEMAKERS . . . . . Room 15-20-21, Ramada Hotel

Program: Business Meeting

Presider: Ms. Mary Taylor
Bishop State Junior College, Mobile, Alabama

DRAFTING . . . . . South D, Civic Center

Program: TBA

Speaker: Mr. Tom Lee
Wallace State Community College, Selma, Alabama

Presider: Mr. Nick Shields, Lawson State Community College

ELECTRICITY/ELECTRONICS . . . . . South H, Civic Center

Program: "Computer Assisted Teaching"

Speaker: Mr. Mike Cox
Learning Lab, Prattville, Alabama

Presider: Mr. Dalton Hutchins, Calhoun Community College

ENERGY MANAGEMENT/AC/REFRIGERATION . . . . Mediterranean B, Ramada Hotel

Program: "CFC's and Their Effects on Commercial Refrigeration and Energy Cost with the New Alternates"

Speaker: TBA

Presider: Mr. Alden Thigpen
Shoals Community College

ENGINEERING TECHNOLOGY/ELECTRO-OPTICS . . Jemison Board Room, Tutwiler Hotel

Program: "Applications of Electro-Optics in Engineering"

Speaker: TBA

Presider: Mr. Jim Bonner
Shoals Community College

ENGLISH (SESSION I) . . . . . South A,B,C, Civic Center

Program: "The Basic Speech Course"

Speaker: Ms. Colleen Britt
Southern Union State Junior College

Presider: Dr. George Chard
Chattahoochee Valley Community College

(SESSION II)

Program: "Chairing the English/Language Arts Department/Division: Problems and Solutions"

Moderator: Mr. Jim Jolly, Shelton State Community College

(SESSION III)

Program: "Developmental Writing Courses: Meeting Wide Ranging Needs"

Moderator: Dr. William Green
Chattahoochee Valley Community College

FOOD SERVICES . . . . . Lounge, Ramada Hotel

Program: Panel Discussion — "Planning Future Workshops"

Presider: Mr. Levi Ezell
Carver State Technical College

HEALTH/PHYSICAL EDUCATION . . . . . North F, Civic Center

Program: "Plyometrics"

Speaker: Mr. Kim Goss
Air Force Academy Athletic Association, Colorado Springs, Colorado

Presider: Ms. Faye Faulk
Lurleen B. Wallace State Junior College

LEARNING RESOURCES . . . . . TBA

Program: TBA

Speaker: TBA

Presider: Mr. Ron Shum
Ingram State Technical College

MATHEMATICS . . . . . South E,F,J, Civic Center

Program: "The Mathematics Professors' Needs from a Publishers Point of View"

Speaker: Ms. Nancy Kralowelz, Mathmatics Editor
Addison Wesley

Presider: Ms. Nancy W. Edgar
Lurleen B. Wallace State Junior College

(THREE CURRENT WORKSHOPS TO FOLLOW)
(1) Speaker: Dr. Kenneth Easterling, Auburn University
(2) Speaker: Dr. Chester Palmer, Auburn University
(3) Speaker: TBA

MUSIC . . . . . North G (1), Civic Center

Program: TBA

Speaker: TBA

Presider: Dr. Rose Johnson
Wallace State Community College

READING . . . . . Ridgely Room, Tutwiler Hotel

Program: "The Building Blocks of Success For Adult Reading Programs"

Speaker: Dr. David Brown, Director
Division of Teaching Professions, East Texas State University

Presider: Ms. Phyllis Stanley
Shelton State Community College

SOCIAL SCIENCE . . . . . South I, Civic Center

Program: "History of Technology"

Speaker: Dr. Andre Millard
University of Alabama — Birmingham

Presider: Mr. Bobby Simmons
Calhoun Community College

UPHOLSTERY . . . . . Upholstery Room, Civic Center

Program: "Today's Flooring"

Speaker: Mr. Tom Davidson
MASCO

Presider: Ms. Karan James
Wallace State Community College

ANNUAL CONVENTION *continued*

WELDING . . . . . Lincoln Foundation, Homewood, Alabama
Program: "Overview of Square Wave GTAW/Pulsed-Arc Welding"
Speaker: Mr. Jarvis Shockley
Technical Representative, Lincoln Corporation
Presider: Mr. Larry E. Webb
John M. Patterson State Technical College

5:00 p.m. AVA Postsecondary Annual Business Meeting . . North E, Civic Center
6:00 p.m.-8:00 p.m. English/Reading Hour . . . . . Room 206, Ramada Hotel

RECEPTION
Monday, November 19, 1990
6:30 p.m-7:30 p.m.
Ramada Hotel
Four Seas/Four Oceans Ballroom
ENTERTAINMENT BY STUDENT GROUPS

Wallace Community College-Selma
Wallace Community College-Hanceville
Lawson State Community College
Jefferson State Community College
Northeast Junior College
Snead Junior College
Central Alabama Community College

FLOOR SHOW FEATURING "CLUTCH"
Monday, November 19, 1990
8:00 p.m.-9:30 p.m.
Ramada Hotel
Four Seas/Four Oceans Ballroom

DANCE FEATURING "CLUTCH"
Monday, November 19, 1990
10:00 p.m.-12:00 a.m.
Ramada Hotel
Four Seas/Four Oceans Ballroom

TUESDAY, NOVEMBER 20, 1990

7:00 a.m.-8:00 a.m. BREAKFAST MEETINGS
Alabama College System . . . . . Michael's At The Top
Public Relations Association (ACSPRA) Ramada Hotel
Chairpersons Association . . . . . Lounge, Ramada Hotel
Presidents/Deans . . . . . South H, Civic Center
(Sponsored by Learning Lab, Prattville, Alabama)
8:00 a.m.-8:30 a.m. LATE REGISTRATION . . . . . Concert Hall Lobby, Civic Center
8:30 a.m. REFRESHMENTS . . . . . Interest Group Areas

INTEREST GROUP MEETINGS
Tuesday, November 20, 1990
8:30 a.m.-11:00 a.m.

COMMISSION ON ADMINISTRATION

ACADEMIC/TECHNICAL DEANS . . . . . Arctic Room, Ramada Hotel
Program: Deans Meeting
Presider: Mr. Charles Henson

BUSINESS AND INDUSTRY TRAINERS . . . . . Mediterranean C, Ramada Hotel
Program: Round Table Discussion
"Various Economic Development Issues Facing Alabama Colleges"
Presider: Dr. C. Britt Turner, IV

COMMUNITY SERVICES/OFF CAMPUS EVENING COORDINATORS . . . . . Woodward Room, Tutwiler Hotel
Program: "The Challenge to Two-Year Schools"
Speaker: Mr. Al Boswell
Jefferson State Community College
Presider: Mr. W. F. O'Rourke
Jefferson State Community College

DEAN OF STUDENTS . . . . . Aegean F, Ramada Hotel
Program: "Success Programs for Adult Students — Attracting, Enrolling and Retraining Them"
Speaker: Dr. Carol Aslanian
The College Board
Presider: Mr. Bobby Westbrook
Patrick Henry Junior College

FINANCIAL OFFICERS/BUSINESS MANAGERS . . . . . Aegean E, Ramada Hotel
Program: "Personnel Issues in Education and Personnel Evaluations"
Speaker: Mr. Roger S. McCullough
Presider: Mr. Edgar Griggs
Shoals Community College

INSTITUTIONAL RESEARCH . . . . . Mediterranean A, Ramada Hotel
Program: "How Do You Define A Transfer"
Speaker: Dr. Lynn Cundiff, Vice Chancellor
Department of Postsecondary Education
Presider: Mr. Delmer Dubois
Northwest Alabama Community College

PRESIDENTS . . . . . Room 1701-1702, Ramada Hotel
Program: Panel Discussion — Selected Presidents
"General Education in the Two-year Colleges"
Presider: Dr. Harold Wade
Walker State Technical College

PUBLIC RELATIONS OFFICERS . . . . . Michael's At The Top, Ramada Hotel
Program: "The Buck Stops Here"
Speaker: Dr. Marion Huttenstine
Presider: Lucy Kubiszyn
Shelton State Community College

RESOURCE DEVELOPMENT OFFICERS . . . . . Atlantic Room, Ramada Hotel
Program: "Open Executive Committee Meeting Council for Alabama Resource Development"
Presider: Ms. Barbara Alford, President
Council for Alabama Resource Development

COMMISSION ON SUPPORT PERSONNEL

COMPUTER CENTER PERSONNEL . . . . . Aegean D, Ramada Hotel
Program: "A Discussion of the Developmental Process for a Management Information System"
Speaker: Panel Discussion — Selected "Old Timers"
Alabama College System
Presider: Mr. John Spence, President
Council for Alabama Postsecondary Computer Systems
Faulkner State Junior College

SECRETARIAL . . . . . Pacific Room, Ramada Hotel
Program: "A New Decade — A New Dimension"
Speaker: Dr. Judy Merritt, President
Jefferson State Community College
Presider: Ms. Floyce Adams
Jefferson State Community College

SERVICE/MAINTENANCE/AUXILIARY . . . . . Room 208, Ramada Hotel
Program: "An Affordable Point-of-Sale System for Your Bookstore"
Speaker: Mr. Matthew Knight, Bookstore Manager
Southern Union State Junior College
Presider: Mr. L. C. Culpepper
Lawson State Community College

COMMISSION ON STUDENTS

ADMISSIONS, RECORDS AND COUNSELING . . . . . Birch Room, Travel Lodge
(SESSION I)
Program: Panel Discussion — "What Are Four-Year Colleges and Universities Doing for the Transfer Student?"
Speakers: Mr. Bill Conway, Director of Admissions
Troy State University
Mr. Michael Bridges, Associate Director of Admissions
Auburn University
Mr. John Conroy, Assistant Director of Admissions
University of Alabama
Mr. Lynn Gurganious, Assistant Director of Admissions
University of Montevallo
Ms. Stella Cocoros, Director of Admissions
University of Alabama-Birmingham
(SESSION II)
Program: "Fraudulent Credentials and Documents"
Speaker: Dr. Roy Smith
Jefferson Davis State Junior College
Presider: Ms. Connie Branch
Jefferson Davis State Junior College

COOPERATIVE EDUCATION AND JOB PLACEMENT . . . . . Oak Room, Travel Lodge
Program: Panel Discussion — "The Co-op Answer to Placement Ratios"
Speakers: Mr. Steve Burgett — Selling College to Business
Mr. Phillip Smith — Selling to Students
Presider: Mr. Phillip Smith
Calhoun Community College

FINANCIAL AID/VETERAN AFFAIRS . . . . . Cedar Room, Travel Lodge
Program: "Stress and Time Management"
Speaker: Mr. Larry Easterling
Hampton & Associates
Presider: Mr. Houston Young
Wallace State Community College

COMMISSION ON FACULTY

ACADEMIC ADVISING . . . . . Lindbergh, Tutwiler Hotel
Program: "Articulation and Computerized Academic Advising — A State-Wide Concern"
Speakers: Ms. Carol Davenport
Ms. Trish Putnam
Ms. Elvie Williamson
Jefferson State Community College
Presider: Ms. Carol Davenport
Jefferson State Community College

ALLIED HEALTH/NURSING . . . . . Tour — Lakeshore Rehabilitation Facility and UAB Organ Center
Presider: Ms. Carol Copeland
Bessemer Technical College

ANNUAL CONVENTION *continued*

ART . . . . . Tour — University of Alabama-Birmingham Art Galleries
Program: "Contemporary Artists"
Speaker: Dr. John Snoreneergberg
University of Alabama-Birmingham
Presider: Dr. Arthur Bond
Calhoun Community College

AUTOMOTIVE TECHNOLOGY (GROUP I) . . . . . Indian Room, Ramada Hotel
Program: "High Tech Electronics Update"
Speaker: Mr. George Traylor, Senior Technical Advisor
Chrysler Motor Corporation
Presider: Mr. C. J. Tortorici
Bessemer State Technical College

AUTOMOTIVE TECHNOLOGY (GROUP II) . . . . . North H, Civic Center
Program: "1990-91 Nissan New Products"
Speaker: Mr. John Harris, Service Training Instructor
Nissan Motor Corporation
Presider: Mr. Reggie Bruce
Shoals Community College

BEHAVIORAL SCIENCE . . . . . South G, Civic Center
Program: "Family Violence"
Speaker: Ms. Kathy Hodges
Presider: Ms. Sadie Harris
Lawson State Community College

BIOLOGY (SESSION I) . . . . . North G, Civic Center
Program: "Recent Application in Cancer Therapy"
Speaker: Dr. Luigi Bertoli
Brookwood Oncology Group

(SESSION II)
Program: "New Concepts of Science Curriculum at Auburn University"
Speaker: Dr. Phillip Shelvin
Auburn University
Presider: Mr. Charles Duckett
Wallace State Community College-Selma

BUSINESS . . . . . North E, Civic Center
Program: TBA
Speaker: TBA
Presider: Mr. Bill Aldridge
Shelton State Community College

CHEMISTRY/PHYSICAL SCIENCE . . . . . Field Trip, Samford Pharmacy

COMPUTER SCIENCE . . . . . North I, Civic Center
Program: Panel Discussion — "Relational Database"
Presider: Mr. Westley Storey
Central Alabama Community College

COSMETOLOGY AND BARBERING . . . . . Lounge, Ramada Hotel
Program: "Buckets and Dippers"
Speaker: Dr. Jerry Patterson
University of Alabama-Birmingham
Presider: Mr. Arulas Lucy
Carver State Technical College

DEVELOPMENTAL EDUCATION . . . . . North J, Civic Center
Program: Panel Discussion — "The Developmental Program — The Administrator's Viewpoint"
"The Developmental Program — The Instructor's Viewpoint"
Presider: Ms. Brenda Ryan
Shelton State Community College

DIESEL MECHANICS . . . . . Thompson Tractor, Birmingham, Alabama
Program: "Operation, Testing, and Repair Procedures for Caterpillar Electronic Monitors, Controllers, and EMS Panels used on Scrapers and Trucks"
Speaker: Caterpillar Service Training Instructor
Thompson Tractor Co., Inc., Birmingham, Alabama
Presider: Mr. Ray Mills
Shelton State Community College

DISPLACED HOMEMAKERS . . . . . Room 15-20-21, Ramada Hotel
Program: "Workshops That Work"
Speakers: Ms. Jean McCool, Director
Ms. Edna Boone, Coordinator
Displaced Homemakers Program
Gulf Coast Junior College-Mississippi
Presider: Ms. Mary Taylor
Bishop State Junior College

DRAFTING . . . . . South D, Civic Center
Program: "Technical Training Aids"
Speaker: Mr. Hardey Schecclcci
Technical Training Aid, Birmingham
Presider: Mr. Nick Shields
Lawson State Community College

ELECTRICITY/ELECTRONICS . . . . . South H, Civic Center
Program: "Computer Assisted Teaching"
Speaker: Mr. Mike Cox
Learning Lab, Prattville, Alabama
Presider: Mr. Dalton Hutchins
Calhoun Community College

ENERGY MANAGEMENT/AC/REFRIGERATION . . . . Mediterranean B, Ramada Hotel
Program: "Energy Conservation and Efficiency in Commercial Refrigeration"
Speaker: TBA
Presider: Mr. Alden Thigpen
Shoals Community College

ENGINEERING TECHNOLOGY/ELECTRO-OPTICS . . Jemison Board Room, Tutwiler Hotel
Program: "Applications of Electro-Optics in Engineering"
Speaker: TBA
Presider: Mr. Tommy Howard, Shoals Community College

ENGLISH (SESSION I) . . . . . South A,B,C, Civic Center
Program: "Publishing: Ways and Means"
Speaker: Dr. William Doxey, West Georgia College

(SESSION II)
Program: "Structuring the Literature Survey Course"

(SESSION III)
Program: "English/Speech Interest Groups 1991 Planning Meeting"
Presider: Dr. George Chard
Chattahoochee Valley Community College

FOOD SERVICES . . . . . Lawson State Community College
Program: "New Concepts on Preparing and Presentation of Foods"
Speaker: Mr. Thomas Pompa, Commercial Food Instructor
Lawson State Community College
Presider: Mr. Levi Ezell
Carver State Technical College

HEALTH/PHYSICAL EDUCATION . . . . . North F, Civic Center
Program: "Fitness in the Golden Years"
Speaker: Dr. Cora Lewis
University of Alabama-Birmingham
Presider: Ms. Faye Faulk
Wallace State Community College

LEARNING RESOURCES . . . . . Library, Wallace Community College-Hanceville
Program: "Libraries of the Future"
(Construction and Renovation)
Speaker: Mr. Jim Terry, Architect
Evans, Terry Associates — Birmingham, Alabama
Presider: Ms. Carole Roberts
Patrick Henry State Junior College

MATHEMATICS . . . . . South E,F,J, Civic Center
Program: TBA
Speaker: Ms. Mary Lindqust, Professor of Mathematics Education
Columbus College
Presider: Ms. Nancy W. Edgar
Shelton State Community College
ALAMATYC BUSINESS MEETING AND THREE CONCURRENT SESSIONS TO FOLLOW
Program: Panel Discussion — "Math Outside of Math"
Speaker: (1) Ms. Mary Marcenowski
(2) TBA
(3) TBA

MUSIC . . . . . North G (1), Civic Center
Program: TBA
Speaker: TBA
Presider: Ms. Rose Johnson
Wallace State Community College

READING . . . . . Ridgely Room, Tutwiler Hotel
Program: "Treating the Reading Disabilities of Adult Readers"
Speaker: Dr. David Brown, Director
Division of Teaching Professions, East Texas State University
Presider: Ms. Phyllis Stanley
Shelton State Community College

SOCIAL SCIENCE . . . . . South I, Civic Center
Program: "The Black Experience in The 1980's and How They Relate This to Events in South Africa"
Speaker: Dr. Horace Huntley
University of Alabama-Birmingham
Presider: Mr. Bobby Simmons, Calhoun Community College

UPHOLSTERY . . . . . Field Trip, MASCO

WELDING . . . . . Tour — Alabama Power Company, General Services Complex, Birmingham
Speaker: Mr. Andy Godley, Senior Training Analysis
Presider: Mr. Larry E. Webb
John M. Patterson State Technical College

ACA ANNUAL BUSINESS MEETING

Tuesday, November 20, 1990
11:15 a.m.-12:15 p.m.

AGENDA

CALL TO ORDER	Dr. Larry McCoy, President Alabama College Association
TREASURER'S REPORT	Ms. Martha Markus, Treasurer Alabama College Association
REPORT OF THE NOMINATING COMMITTEE AND ELECTION OF OFFICERS	Dr. Thomas McLeod, Second Vice President Alabama College Association
ANNOUNCEMENT OF 1990-91 CHAIRS AND VICE CHAIRS	Dr. Ann Chard, Vice President/President Elect Alabama College Association
PRESENTATION OF DOOR PRIZES (Must Be Present To Win)	Ms. Judy Austin, Faculty Vice Chair Alabama College Association
PRESENTATION OF ELECTION RESULTS	Dr. Larry McCoy, President Alabama College Association
RECOGNITION OF NEW PRESIDENT	Dr. Larry McCoy, President Alabama College Association
ADJOURNMENT	Dr. Ann Chard, President Alabama College Association

SAMPLE BALLOT

Recommendation to the Membership

In view of the growth of the Alabama two-year college system to the point that resource limitations, time constraints, and professional duties and assignments of the membership have placed an increasing strain on the *Association's* ability to accomplish its purpose and continue to function as a purely voluntary organization, the *Executive Committee* of the *Alabama College Association* unanimously recommends the adoption in principle of the following propositions by the membership of that organization in keeping with **Article III. Purpose** of the Constitution of the Alabama College Association.

Proposition I. That the ACA assume the coordination of professional development activities for the personnel of member institutions as it pertains to statewide efforts to supplement local development programs.

Yea _____ Nay _____

Proposition II. That the ACA employ a full-time *Executive Director* and a secretary to coordinate the work of the *Association,* and that a sound financial strategy be adopted to ensure self-sufficiency for the *Association* and professional growth for its membership.

Yea _____ Nay _____

Proposition III. That the existing *Ad Hoc* Committee of the ACA continue to develop and oversee the implementation of the aforementioned proposals until such time as these goals are reached to the satisfaction of the membership.

Yea _____ Nay _____

DOOR PRIZES

2 TICKETS
1990 ALABAMA/AUBURN GAME

2 NIGHTS LODGING
SHERATON — TUSCALOOSA

2 NIGHTS LODGING
SHERATON — BIRMINGHAM

WELCOME PACKAGE
BIRMINGHAM CHAMBER OF COMMERCE

1 PEN/PENCIL SET
KYLE OFFICE SUPPLY, TUSCALOOSA

2 AIRLINE TICKETS
AMERICAN EAGLE
(anywhere in Florida that they fly)

1 $25 GIFT CERTIFICATE
MACY'S DEPARTMENT STORE,
BIRMINGHAM

TOTE BAGS
FILLED WITH HUNTSVILLE MEMORABILIA
HUNTSVILLE CONVENTION &
VISITORS BUREAU